



VEDAVYASA INSTITUTE OF TECHNOLOGY

Kakkove, Malappuram Dt, Kerala, 0483-2832157, Mob: 9446565077

Affiliated To AICTE, APJ Abdul Kalam Kerala Technological University, And Govt. Of India

25-08-2025

Circular

In compliance with the order of Dr. Sangheetha, Principal, issuing from the requirement of Academic Regulations of APJ Abdul Kalam Technological University, Kerala and approval process handbook AICTE, **Internal compliance cell** has been formed for the **academic year 2025-26** with the following members.

Chairman: Dr. Sangheetha S Principal

Members(Faculty): Mrs..Divya K.K. (HoD CE)

: Ms. Safeela Nasirin V.P (AP ECE)

: Mrs. Jijina (Non-Teaching staff)

: Mr. Shaji (Non-teaching staff)

: Dr. Revathi G. Sekhar (External member)

Members(student) : Mr. Justin Varghese

: Ms. Jayalakshmi

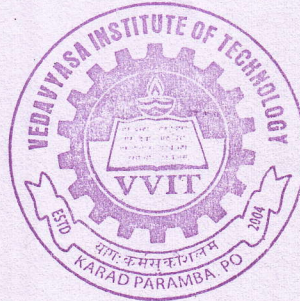
For any sort of concern kindly contact the above people and email to vvit@vedavyasa.org

Approved by
Principal



PRINCIPAL

Near Ramanattukara, Karad Paramba. P.O.
Malappuram District, PIN. 673 632





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Constitution of Internal Compliance Cell for the year 2025- 26

In compliance with the order of Dr S. Sangheethaa, Principal, issuing from the requirement of Academic Regulations of APJ Abdul Kalam Technological University, Kerala, and Approval Process handbook 2018- of AICTE, a Committee as detailed below has been reformed.

Name of the Committee : **Internal Compliance Cell 2025-26**

Date of Constitution : **25.08.2025**

Responsibility of the members : The committee is an instrument for addressing the issues of sexual harassment and recommending their redressal in a time-bound manner.

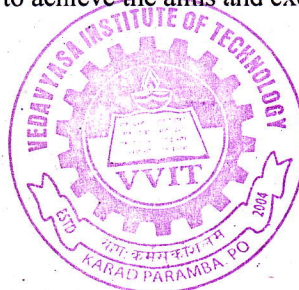
Higher Authority/Management : The Committee will report to the Principal

Designation in Committee	NAME	DESIGNATION
Chairman	Dr.Sangheethaaa S	Principal Ph:9747552961 Mail Id:principal@vvit.org
Staff Member	Er.Divya K K	HoD,CE 9400906939 hodcevvit@gmail.com
Staff Member	Ms. Safeela Nasirin V.P	AP,CE 8592879028 Safeela2000@gmail.com
Member	Mrs. Jijina	Non-Teaching staff Ph:9446094321
Member	Mr. Shaji	Non-Teaching Staff Ph:
Member	Dr.Revathi G. Sekhar	External member Ph:7406045411
Member	Mr.Justin Varghese	Student Ph:6282979588
Member	Ms.Jayalakshmi	Student Ph.9496767694

Responsibility of the cell:

- To fulfil the directives of the Hon'ble Supreme Court of India, and concerns expressed by the University Grants Commission (UGC) about ensuring safe environment for women students and employees in educational institutions.
- To promote an environment free of sexual harassment and other acts of gender based discrimination that ensures gender equality and equal opportunities.
- To prevent sexual harassment and to promote the general well-being of female students, teaching and non-teaching women staff.

The Constitution was adopted by the members to achieve the aims and execution of duties.





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Details of Committee members of internal Compliance Cell for the year 2025-26

Name of the Committee : Internal Compliance Cell 2025-26

Date of Constitution : 25.08.2025

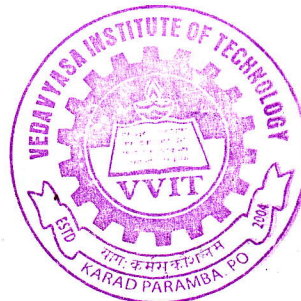
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Chairman	Dr. Sangheethaaa S	Principal Ph: 9747552961 Mail Id: principal@vvit.org
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Staff Member	Ms. Safeela Nasirin V.P	AP, CE 8592879028 Safeela2000@gmail.com
Member	Mrs. Jijina	Non-Teaching staff Ph: 9446094321
Member	Mr. Shaji	Non-Teaching Staff Ph:
Member	Dr. Revathi G. Sekhar	External member Ph: 7406045411
Member	Mr. Justin Varghese	Student Ph: 6282979588
Member	Ms. Jayalakshmi	Student Ph: 9496767694

Approved by
principal

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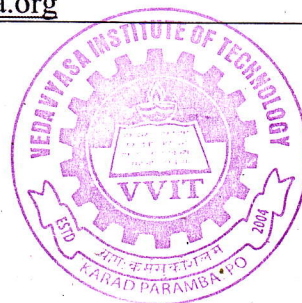
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INTERNAL COMPLIANCE CELL

Date: 09/10/2025	Time: 11.00 AM - 12.00 PM	Location: Principals chamber
Meeting called by	Dr. Sangeetha S, Principal	
Type of meeting	ICC2025 meeting	
Attendees	Er. Divya K K, HOD CE Ms. Safeela Nasirin V.P, AP CE Mrs. Jijina, Non-Teaching staff Mr. Shaji, Non-Teaching staff Dr. Revathi G. Sekhar, External Member Mr. Justin Varghese, Student member Ms. Jayalakshmi, Student member	
Agenda	<ul style="list-style-type: none">To fulfil the directives of the Hon'ble Supreme Court of India, and concerns expressed by the University Grants Commission (UGC) about ensuring safe environment for women students and employees in educational institutions.To promote an environment free of sexual harassment and other acts of gender based discrimination that ensures gender equality and equal opportunities.To prevent sexual harassment and to promote the general well-being of female students, teaching and non-teaching women staff.Role and responsibilities of ICC	
Discussion	<p>The Principal addressed the following:</p> <ul style="list-style-type: none">Vedavyasa Institute of Technology is committed to environment for women students and employees - environment free of violence, harassment, exploitation, intimidation and stressInternal Complaints Committee at Vedavyasa Institute of Technology was set up in pursuance of the UGC guidelines and directives of the Hon'ble Supreme Court in the judgement of Vishaka & Others vs. State of Rajasthan & Others reported in 1997 (6) SCC 241, and as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.The Internal Complaints Committee at Vedavyasa Institute of Technology is an instrument for addressing the issues of sexual harassment and recommending their redressal in a time-bound manner.When an incident of sexual harassment occurs, the victim or third-party may submit a written complaint in person as Registration Sending via e-mail at hodce@Vedavyasa.org	



Decision	<p>All the members will be alert to prevent Sexual Harassment as per AICTEKTU GOVT. NORMS/RULES.</p> <p>RegistrationFormat: Any aggrieved student or parent or staff member with a genuine complaint will submit his/her complaint along with necessary documents, if any, through any of the following modes:</p> <p>Submitting in personal Sending via e-mail at "hodcse@Vedavyasa.org"</p> <p>CONTACT US <u>Interal Compliance Commitee</u> <u>Vedavyasa Institute of Technology</u> <u>Karad Paramba,</u> <u>Malappuram 673632</u> <u>Phone 0483-2832157 Mobile: +91 94009 06939</u> <u>Email hodcse@Vedavyasa.org</u></p>
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Principal



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